Work Studies – Module 1: In the Workplace

Industrial relations internet research activity

Answer the following questions by accessing the website www.industrialrelations.nsw.gov.au.

1. Name the two industrial relations systems in NSW dealing with employment laws.

2. How can you identify which type of business belongs to each system?

3. To which system do Woolworths, The Crows Nest Newsagency and Adams Bakery belong?

4. When you have secured a job, your employer should give you some information in writing about your employment. What is this information?
5. Go to Award Finder at http://awardfinder.fwo.gov.au/ and look up the award relevant for a 'shop employee'. List six items that you can find information for from the contents page of this award.

6. Give a definition for the following types of employment:
   Full-time
   Part-time
   Casual

7. How much notice needs to be give for termination of employment?

8. What are meal break entitlements?

9. What is sick leave entitlement?
10. What are annual leave entitlements?

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11. What is the name of the award for a worker in administration?

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12. Compare the casual hourly rate of pay for a 17-year-old under the administration award with that of a shop assistant of the same age.

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13. Compare the casual hourly rate of pay for a 20-year-old under the two awards.

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14. What are some allowances that a worker may be entitled to? Explain what they are.

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